

KENYA ACCREDITATION SERVICE (KENAS) ETHNIC REPRESENTATION

No	Name of the Ethnic Community	Total Population as Per Census 2019	% Proportionate Representation in the National Population	Number of Officers in the Organization	% Representation in the Organization	% Variance 2022/2023	(Variance Divide By 100) X In-Post
1	Aweer/Waata	20,103	0.04	0	0.000	-0.042	0
2	Bajuni	91,422	0.19	0	0.000	-0.192	0
3	Borana	276,236	0.58	0	0.000	-0.581	0
4	Burji	36,938	0.08	1	0.003	-0.075	-1
5	Dahalo	575	0.00	0	0.000	-0.001	0
6	Dasenach	19,337	0.04	0	0.000	-0.041	0
7	Dasenach (So Stated)	18,381	0.04	0	0.000	-0.039	0
8	Merile	956	0.00	0	0.000	-0.002	0
9	Dorobo	23,171	0.05	0	0.000	-0.049	0
10	El Molo	1,104	0.00	0	0.000	-0.002	0
11	Embu	404,801	0.85	1	0.000	-0.851	-1
12	Gabra	141,200	0.30	0	0.000	-0.297	0
13	1gosha	685	0.00	0	0.000	-0.001	0

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14	Ilchamus/Njemp s	32,949	0.07	0	0.000	-0.069	0
15	Kalenjin	6,358,113	13.37	6	0.000	-13.367	-1
16	Kalenjin (So Stated)	1,553,057	3.27	0	0.000	-3.265	0
17	Arror	92,470	0.19	0	0.000	-0.194	0
18	Cherangany	8,323	0.02	0	0.000	-0.017	0
19	Endo	400	0.00	0	0.000	-0.001	0
20	Endorois	45,621	0.10	0	0.000	-0.096	0
21	Keiyo	251,441	0.53	0	0.000	-0.529	0
22	Kipsigis	1,905,983	4.01	0	0.000	-4.007	0
23	Lembus	71,600	0.15	0	0.000	-0.151	0
24	Marakwet	119,969	0.25	0	0.000	-0.252	0
25	Nandi	937,884	1.97	0	0.000	-1.972	0
26	Ogiek	52,596	0.11	0	0.000	-0.111	0
27	Pokot	778,408	1.64	0	0.000	-1.637	0

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28	Sabaot/Kony/Bo ng'omek	296,374	0.62	0	0.000	-0.623	0
29	Samor	12,211	0.03	0	0.000	-0.026	0
30	Senger	167	0.00	0	0.000	0.000	0
31	Sengwer	10,729	0.02	0	0.000	-0.023	0
32	Terik	23,324	0.05	0	0.000	-0.049	0
33	Tugen	197,556	0.42	0	0.000	-0.415	0
34	Kamba	4,663,910	9.81	4	0.000	-9.805	-1
35	Kenyan Somali	2,780,502	5.85	1	0.000	-5.846	-1
36	Kenyan Somali (So Stated)	579,701	1.22	0	0.000	-1.219	0
37	Ajuran	182,276	0.38	0	0.000	-0.383	0
38	Degodia	515,583	1.08	0	0.000	-1.084	0
39	Gurreh	602,174	1.27	0	0.000	-1.266	0
40	Hawiyah	4,412	0.01	0	0.000	-0.009	0
41	Isaak	7,417	0.02	0	0.000	-0.016	0

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42	Leysan	11,636	0.02	0	0.000	-0.024	0
43	Murule	139,097	0.29	0	0.000	-0.292	0
44	Ogaden	697,566	1.47	0	0.000	-1.467	0
45	Corner Tribes	40,640	0.09	0	0.000	-0.085	0
46	Kikuyu	8,148,668	17.13	16	0.000	-17.132	-3
47	Kisii	2,703,235	5.68	4	0.000	-5.683	-1
48	Konso	1,299	0.00	0	0.000	-0.003	0
49	Kuria	313,854	0.66	0	0.000	-0.660	0
50	Luhya	6,823,842	14.35	7	0.000	-14.346	-2
51	Luhya (So Stated)	3,944,257	8.29	0	0.000	-8.292	0
52	Abakhenye	24,468	0.05	0	0.000	-0.051	0
53	Bakhayo	68,703	0.14	0	0.000	-0.144	0
54	Banyala	227,165	0.48	0	0.000	-0.478	0
55	Banyore	154,553	0.32	0	0.000	-0.325	0
56	Batsotso	72,687	0.15	0	0.000	-0.153	0

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57	Batura	12,857	0.03	0	0.000	-0.027	0
58	Bukusu	1,188,963	2.50	0	0.000	-2.500	0
59	Idakho	54,661	0.11	0	0.000	-0.115	0
60	Isukha	101,789	0.21	0	0.000	-0.214	0
61	Kabras	136,962	0.29	0	0.000	-0.288	0
62	Kisa	35,135	0.07	0	0.000	-0.074	0
63	Marachi	65,633	0.14	0	0.000	-0.138	0
64	Maragoli	334,926	0.70	0	0.000	-0.704	0
65	Marama	43,075	0.09	0	0.000	-0.091	0
66	Samia	84,828	0.18	0	0.000	-0.178	0
67	Tachoni	85,597	0.18	0	0.000	-0.180	0
68	Tiriki	93,393	0.20	0	0.000	-0.196	0
69	Wanga	94,190	0.20	0	0.000	-0.198	0
70	Luo	5,066,966	10.65	9	0.000	-10.653	-1
71	Maasai	1,189,522	2.50	0	0.000	-2.501	0

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72	Makonde	3,764	0.01	0	0.000	-0.008	0
73	Mbeere	195,250	0.41	0	0.000	-0.410	0
74	Meru	1,975,869	4.15	0	0.000	-4.154	0
75	Mijikenda	2,488,691	5.23	0	0.000	-5.232	0
76	Mijikenda (So Stated)	40,724	0.09	0	0.000	-0.086	0
77	Chonyi	198,653	0.42	0	0.000	-0.418	0
78	Digo/Wafundi/W asakwa	409,595	0.86	0	0.000	-0.861	0
79	Duruma	555,135	1.17	0	0.000	-1.167	0
80	Giriama	1,007,653	2.12	0	0.000	-2.119	0
81	Jibana	38,466	0.08	0	0.000	-0.081	0
82	Kambe	31,007	0.07	0	0.000	-0.065	0
83	Kauma	71,061	0.15	0	0.000	-0.149	0
84	Rabai	125,707	0.26	0	0.000	-0.264	0
85	Ribe	10,690	0.02	0	0.000	-0.022	0

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86	Nubi	21,319	0.04	0	0.000	-0.045	0
87	Pokomo	112,075	0.24	1	0.001	-0.235	-1
88	Orma	158,993	0.33	0	0.000	-0.334	0
89	Orma (So Stated)	92,086	0.19	0	0.000	-0.194	0
90	Galla	932	0.00	0	0.000	-0.002	0
91	Wardei	65,975	0.14	0	0.000	-0.139	0
92	Rendile	96,313	0.20	0	0.000	-0.202	0
93	Sakuye	27,006	0.06	0	0.000	-0.057	0
94	Samburu	333,471	0.70	0	0.000	-0.701	0
95	Suba	157,787	0.33	0	0.000	-0.332	0
96	Swahili	56,074	0.12	0	0.000	-0.118	0
97	Swahili (So Stated)	17,232	0.04	0	0.000	-0.036	0
98	Amu	5,143	0.01	0	0.000	-0.011	0
99	Barawa	4,633	0.01	0	0.000	-0.010	0

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100	Chitundi	319	0.00	0	0.000	-0.001	0
101	Jomvu	4,728	0.01	0	0.000	-0.010	0
102	Munyoyaya/Muyeyaya	15,024	0.03	0	0.000	-0.032	0
103	Mvita	402	0.00	0	0.000	-0.001	0
104	Ngare	1,057	0.00	0	0.000	-0.002	0
105	Pate	1,120	0.00	0	0.000	-0.002	0
106	Siu	1,016	0.00	0	0.000	-0.002	0
107	Vumba	1,449	0.00	0	0.000	-0.003	0
108	Wachangamwe	1,344	0.00	0	0.000	-0.003	0
109	Wafaza	69	0.00	0	0.000	0.000	0
110	Wakatwa	113	0.00	0	0.000	0.000	0
111	Wakilifi	685	0.00	0	0.000	-0.001	0
112	Wakilindini	642	0.00	0	0.000	-0.001	0
113	Wamtwapa	240	0.00	0	0.000	-0.001	0
114	Washaka	165	0.00	0	0.000	0.000	0

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115	Watangana	531	0.00	0	0.000	-0.001	0
116	Watikuu	162	0.00	0	0.000	0.000	0
117	Taita	344,415	0.72	0	0.000	-0.724	0
118	Taveta	26,590	0.06	0	0.000	-0.056	0
119	Teso	417,670	0.88	0	0.000	-0.878	0
120	Tharaka	220,015	0.46	0	0.000	-0.463	0
121	Turkana	1,016,174	2.14	0	0.000	-2.136	0
122	Walwana/Malakote	21,774	0.05	0	0.000	-0.046	0
123	Wayyu	3,761	0.01	0	0.000	-0.008	0
124	Kenyan Asians	47,555	0.10	0	0.000	-0.100	0
125	Kenyan American	596	0.00	0	0.000	-0.001	0
126	Kenyan Arabs	59,021	0.12	0	0.000	-0.124	0
127	Kenyan European	1,738	0.00	0	0.000	-0.004	0

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128	Kenyan So Stated	183,023	0.38	0	0.000	-0.385	0
134	Burundi	13,983	0.03	0	0.000	-0.029	0
135	Rwanda	8,729	0.02	0	0.000	-0.018	0
136	South Sudan	62,894	0.13	0	0.000	-0.132	0
137	Uganda	95,938	0.20	0	0.000	-0.202	0
138	United Republic of Tanzania	44,828	0.09	0	0.000	-0.094	0
139	Other Africans	144,646	0.30	1	0.001	-0.303	-1
140	Americans	13,781	0.03	0	0.000	-0.029	0
141	Asians	42,972	0.09	0	0.000	-0.090	0
142	Caribbeans	241	0.00	0	0.000	-0.001	0
143	Europeans	26,753	0.06	0	0.000	-0.056	0
144	Oceania And Pacific	1,187	0.00	0	0.000	-0.002	0
145	Other Nationality Stateless	1,338	0.00	0	0.000	-0.003	0

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	(GALJEEL, SHONA,						
146	WAPEMBA, PARE E.T.C)	6,272	0.01	0	0.000	-0.013	0